

At a meeting of the Town Council holden in and for the Town of Gloucester on June 29, 2017:

I. Call to Order

The meeting was called to order at 6:30 p.m.

II. Roll Call

Members Present: George O. (Buster) Steere, Jr.; President; Edward C. Burlingame, Vice-President; Walter M. O. Steere, III; William E. Reichert; and Patricia Henry

Also present: Susan Harris, Deputy Town Clerk; Joseph DelPrete, Chief of Police; Gary Treml, Director of Public Works

III. Pledge of Allegiance

The Pledge of Allegiance was recited.

IV. A. Personnel

1. Appointments

a. Public Works - Part Time, Transfer Station Monitors

Councilor G. Steere stated that the Personnel Director has made the following request:

To: Honorable Town Council Members
From: Diane L. Brennan, Director of Finance/ HR
Date: June 23, 2017
Re: Transfer Station Monitor

Transfer Station Monitor applications were taken until May 26, 2017. There were three applicants chosen to be interviewed. There are two part time positions and one alternate position to be hired. The first applicant, **Joyce Sweeney**, was recommended for one part time position. The interview was conducted by Gary Treml, Public Works Director and myself. Joyce is a Gloucester resident and indicated she is anxious to assist the town in the efforts at the town dump.

The appointment would be for a transfer station monitor at the hourly rate of \$14.00. This position is not eligible for benefits. The start date is July 8, 2017.

(End of memo)

Discussion: None

MOTION was made by Councilor Reichert to APPOINT Joyce Sweeney to the position of part time Transfer Station Monitor, effective July 8, 2017, at the hourly rate of \$14.00; seconded by Councilor Burlingame

Discussion: None

VOTE: AYES- G. Steere, Burlingame, W. Steere, Reichert and Henry
NAYS-0

MOTION PASSED

Councilor G. Steere stated there is another request for the Transfer Station:

To: **Honorable Town Council Members**
From: Diane L. Brennan, Director of Finance/ HR
Date: June 26, 2017
Re: Transfer Station Monitor

Transfer Station Monitor applications were taken until May 26, 2017. There were three applicants chosen to be interviewed. There are two part time positions and one alternate position to be hired. **Steven Mark Beaulieu** is recommended for one part time position. The interview was conducted by Gary Treml, Public Works Director and myself. Steven has experience with town operations as he is currently working for the Town of Franklin.

The appointment would be for a transfer station monitor at the hourly rate of \$14.00. This position is not eligible for benefits. The start date is July 9, 2017.

This recommendation is for consideration at the next council meeting.
(End of memo)

Discussion: None

MOTION was made by Councilor Reichert to APPOINT Steven Mark Beaulieu to the position of part time Transfer Station Monitor, effective July 9, 2017, at the hourly rate of \$14.00; seconded by Councilor Burlingame

Discussion: None

VOTE: AYES- G. Steere, Burlingame, W. Steere, Reichert and Henry
NAYS-0

MOTION PASSED

b. Recreation Director - Part Time

Councilor G. Steere stated that Council has received a request from the Personnel Director:

To: The Honorable Town Council
From: Diane L. Brennan, Finance/HR Director
Re: Recreation Director
Date: June 23, 2017

There were several applicants for the position of Director of Recreation. Six applicants were interviewed by myself, Gary Treml, Director of Public Works, and Council woman Patricia Henry. While the pool of applicants was very strong as several qualified applicants possessed the skills most desired for the recreation director, the collective recommendation is to appoint **Robert Shields** to the position. Robert is an educator, coach and former recreation student assistant. He has much experience in recreational programs and provided letters of recommendation for this position. His excitement for the position in Gloucester provided the committee with renewed enthusiasm for the recreation programs for all residents. As a Gloucester resident, Mr. Shields expressed much

commitment to the position offering some ideas for the town to consider as recreational activities are provided to our residents. Mr. Shields has indicated his desire to work with the council and the recreation committee communicating his recreational initiatives for the town.

The position will be part time with the current director assisting with the transistioning during this summer season. The recommended salary is \$16,000. This position will not be eligible for benefits. His start date is upon council approval subject to a BCI check.
(End of memo)

Discussion: none

MOTION was made by Councilor Reichert to APPOINT **Robert Shields** to the position of Recreation Director, part time, at an annual salary of \$16,000, no benefits, effective upon receipt of a valid BCI check; seconded by Councilor Henry

Discussion: None

VOTE: AYES-G. Steere, Burlingame, W. Steere, Reichert and Henry
NAYS-0

MOTION PASSED

c. Emergency Management Director - Part time

Councilor G. Steere stated the Chief has forwarded a request for EMA Director:

TO: Honorable Town Council
FROM: Joseph DelPrete, Chief of Police
DATE: June 26, 2017
SUBJ.: EMA Director Appointment

I would respectfully request that the Gloucester Town Council appoint Gerald Mosca of Gloucester as the new Emergency Management Director and request that this appointment become effective July 2nd 2017 with a part-time salary of \$9000.

On Tuesday June 20, 2017 three Gloucester residents were interviewed for the EMA Director position by Gloucester Fire Chiefs and Police Chief. The interview committee unanimously agreed that Gerald Mosca had the skills, abilities, and experience to be an effective and a progressive Emergency Management Director for the Town of Gloucester.

Mr. Mosca has extensive emergency management and homeland security experience to include deployment as operations chief with FEMA/Homeland Security in national natural disaster operations. He was also employed by the Town of Scituate as EMA Director over the past two years where he created and managed their Community Emergency Response Team, draft submit and manage Emergency Management/Homeland Security grants; and updated hazard mitigation and operational emergency readiness plans.

I would further support the increase in his **part-time salary to \$9,000** in the FY-2018 budget based on his extensive emergency management training and experience which will be an asset to the Town of Gloucester as the EMA Department moves forward. This appointment is contingent upon Mr.

Mosca successfully completing a police background check.
Respectfully Submitted,
Chief Joseph DelPrete
(end of memo)

Discussion: None

MOTION was made by Councilor Burlingame to APPOINT Gerald Mosca to the position of Emergency Management Director, part time, effective July 2, 2017 contingent upon a successful BCI Check, at an annual salary of \$9,000; seconded by Councilor Reichert

Discussion: None

VOTE: AYES - G. Steere, Burlingame, W. Steere, Reichert and Henry
NAYS - 0

MOTION PASSED

V. Adjourn

MOTION was made by Councilor Burlingame to ADJOURN at 6:42 p.m.; seconded by Councilor Reichert

Discussion: None

VOTE: AYES - G. Steere, Burlingame, W. Steere, Reichert and Henry
NAYS - 0

MOTION PASSED