

MINUTES

1) Call to Order

2) Roll Call

Meeting Called to Order by Chair, Ms Keeling at 6 pm

Present: Mr. Rizzo, Ms. Keeling, Ms. Ferreira, Mr. Dupuis, Mr. Joyce

Absent: Ms Joyce

Also present: Attorney Piccirilli, Dr. Palazzo

3) Pledge of Allegiance

4) School Spotlight

a) Fogarty Memorial Elementary School

Students from the 3rd grade will be celebrating on Nov 24th the Turkey Trot to raise money for the American cancer society. 4th Graders decorated pumpkins to look like the world. The fifth graders raised \$300 for local families in need. The teachers and staff dressed up like Where's Waldo.

b) West Gloucester Elementary School

The Light Project read a story to the students. There were 34 students participating in the project. Matt Light is a Superbowl champion 3 times for the New England Patriots. Second grade students did a science experiment with candy corn. Fifth graders have been working with students with special needs. Helping all students feel included. They want to be a part of the PMS Unified sports program; where everyone belongs.

DISCUSSION AND/OR PUBLIC ACTION ON THE FOLLOWING:

5) Approval of School Committee Minutes (October 9, 2025)

a) Open and Executive Sessions

Motion by Mr. Dupuis supported by Mr. Rizzo to approve the minutes of the Open meeting on October 9, 2025

MOTION PASSED: 4-0-1

Ms. Ferreira abstained

Motion by Mr. Dupuis supported by Mr. Rizzo to approve the minutes of the Executive Session on October 9, 2025

MOTION PASSED: 4-0-1

Ms. Ferreira abstained

6. Approval of Bills - (OCTOBER)

Motion by Mr. Dupuis supported by Mr. Rizzo to approve the monthly bills dated October 1, 2025 to October 31, 2025 in the amount of **\$398,630.11**

MOTION PASSED: 5-0-0

7. Finance Update (September & October 2025)

a. Revenue & Expense Monthly

Budget Variance/-Expenditures Detail in packet as of October 31, 2025

8. Budget Update FY 25

The auditor is on site. Preliminary audit shows small deficit in FY 25.

9. Budget Update FY 26

FY 26 is not in a deficit. Holding regularly scheduled meetings with Gloucester School Business Manager and Payroll Clerk.

10. Superintendent's Report

a. Personnel Report – - Resignations, Appointments, Retirements, Leaves, Lay Offs, Job Sharing, Recalls and Other Personnel Actions – Informational

A Special Education teacher was hired. Needed for IEP compliance. There were 3 personnel actions for November.

b. Professional development & State assessment results

PD day on November 3. There was grade level ELA scope and sequences. Looking for math programs for next year. Both West Gloucester and Fogarty increased in ELA and Math. Will have state assessment results at a future meeting.

11. Approval of 2026 Gloucester School Committee Meeting Dates

Motion by Mr. Dupuis supported by Mr. Rizzo to approve the 2026 Gloucester School Committee Meeting Dates as presented in the packet

MOTION PASSED:

5-0-0

12. Legislative Liaison Sub Committee Update

No update -- Discussed scheduling a meeting

13. Policy Update

a. 2nd Reading/Adoption - Access to Public Records Policy #1334

Motion by Mr. Dupuis supported by Ms Keeling to approve the 2nd Reading/Adoption - Access to Public Records Policy #1334 as presented in the packet.

MOTION PASSED: 5-0-0

14. Town Council Update - Update on activities relating to the School Department

No update

15. Public Comment – Relating to Open Session Agenda Item

Ms. Doris Reilly from Gloucester thanked the school committee for their support. Ms. Erin MacPhee thanked Dr. Palazzo for meeting with her and Mr. Whitford and the challenges that they are facing.

16. Seek to Convene to Executive Session to Discuss and/or Vote on the following matters:

Motion by Mr. Dupuis supported by Ms Ferreira to Seek to Convene to Executive Session to Discuss and/or Vote on the following matters:

MOTION PASSED: 5-0-0

- a. Per RI General Law 42-46-5(a)(8)ii: **PRIVACY OF STUDENTS/ RECORDS**
 - i. Homeschool
- b. Per RI General Law 42-46-5(a)(2) **Legal Advice/Pending Litigation**
 - i. 2025-26 Budget - Gloucester School Committee v Town of Gloucester, RIDE Case No. 25-052K
 - ii. RIDE 24-057S & 24-084S J Doe & K. DOE v. Gloucester School Department Decision & Order
- c. Per RI General Law 42-46-5(a)(2) **Union Negotiations/Collective Bargaining**
 - i. Gloucester Teachers' Association NEARI/NEA
 - ii. Gloucester Association of ESP
 - iii. Unfair Labor Practice Cases
 - 1. *Case No. ULP-6428 by Gloucester Teachers Assoc/NEARI*
 - 2. *Case No. ULP-6429 by Gloucester ESP/NEARI*
 - 3. *Case No. ULP-6432 by Gloucester ESP/NEARI*

Return to public session at 6:50 pm and the chair announced one vote was taken: Homeschooling.

Vote in Open Session - Negotiations: Gloucester Association of ESP

Motion by Mr. Dupuis supported by Mr. Rizzo to approve the Gloucester ESP/NEARI/NEA July 1, 2025 - June 30, 2028 Contract as presented.

MOTION PASSED: 5-0-0

18. Reconvene to Open Session

Motion by Mr. Dupuis supported by Ms Keeling to reconvene to open session.

MOTION PASSED: 5-0-0

19. Vote to Seal the Minutes of Executive Session

Motion by Mr. Dupuis supported by Ms Keeling to seal the minutes of executive session.

MOTION PASSED: 5-0-0

20. Adjourn Public Meeting

Motion by Mr. Dupuis supported by Ms Ferreira to adjourn Public Meeting at 6:54 pm

MOTION PASSED: 5-0-0